

Company Registration No. 05144640 (England and Wales)

ST MATTHEW ACADEMY
(A COMPANY LIMITED BY GUARANTEE)

ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019

ST MATTHEW ACADEMY

CONTENTS

	Page
Reference and administrative details	1 - 2
Trustees' report	3 - 9
Governance statement	10 - 13
Statement on regularity, propriety and compliance	14
Statement of Trustees' responsibilities	15
Independent auditor's report on the financial statements	16 - 18
Independent reporting accountant's report on regularity	19 - 20
Statement of financial activities including income and expenditure account	21 - 22
Balance sheet	23
Statement of cash flows	24
Notes to the financial statements including accounting policies	25 - 42

ST MATTHEW ACADEMY

REFERENCE AND ADMINISTRATIVE DETAILS

Members

Reverend Monsignor M Dickens
Mr P McCallum
Archbishop J Wilson

Trustees

Mr A Halmos
Ms P Barber (Chair)
Mr S Cefai (Resigned 2 January 2019)
Ms C Browne Marke
Ms J Forrest
Ms M Peters
Mr J Reed
H Vyas
J Johnson
G Grabowski
F Forrest
A Butler
C Cava
E Mascellani
M Baldwin (Accounting Officer) (Appointed 2 January 2019)

Senior management team

Ms M Baldwin	- Headteacher
Ms L Beckley	- Head of Primary
Ms J Chick	- Head of Primary
Ms C Fancis	- Deputy Headteacher
Mr I Gunningham	- Assistant Headteacher
Ms C Heywood	- Assistant Headteacher
Ms K Hooker	- Primary Assistant Head
Ms K Meijas	- Primary Assistant Head
Mr S October	- Deputy Headteacher
Mr A Peel	- Assistant Headteacher
Ms E Thurston	- Deputy Headteacher
Mr K Umekwe	- Deputy Primary Headteacher
Mr R Wanza	- Assistant Headteacher
Mrs S Wickliffe	- Assistant Headteacher
Mr P Lawson	- School Business Manager (CFO)

Company registration number

05144640 (England and Wales)

Registered office

St Joseph's Vale
Blackheath
London
SE3 0XX

ST MATTHEW ACADEMY

REFERENCE AND ADMINISTRATIVE DETAILS

Independent auditor Wilkins Kennedy Audit Services
Greytown House
221-227 High Street
Orpington
Kent
BR6 0NZ

Bankers Allied Irish Bank (GB) Ltd
City Office
9/10 Angel Court
London
EC2R 7AB

Solicitors Winkworth Sherwood
Minerva House
5 Montague Close
London
SE1 9BB

Eversheds LLP
One Wood Street
London
EC2V 7WS

ST MATTHEW ACADEMY

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 AUGUST 2019

The Trustees present their annual report together with the accounts and independent auditor's report of the charitable company for the period 1 September 2018 to 31 August 2019. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The Academy is an all through school for pupils aged 4 – 16 years predominately serving a catchment area in the London Boroughs of Lewisham and Greenwich. It has a pupil capacity of 1,345 and had a roll of 965 in the school census in Autumn term 2018.

Structure, governance and management

Constitution

The academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust.

The Trustees of St Matthew Academy are also the directors of the charitable company for the purposes of company law. Details of the Trustees who served during the year are included in the Reference and Administrative Details on page 1.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Method of recruitment and appointment or election of Trustees

Trustees are appointed by the Sponsors or in accordance with the requirements of the Articles of Association and the funding agreement. The minimum number of Trustees is two and there is no maximum. Under the Articles of Association there should be the following number of Trustees, nine nominated by the Sponsor, a parent, a teacher, a staff member and the Executive Headteacher who is ex officio.

Policies and procedures adopted for the induction and training of Trustees

During the period under review the Trustees held 6 meetings. On appointment new Trustees receive a copy of the Diocesan handbook that is specifically written for the purpose of setting out their duties and responsibilities. They are encouraged to spend time at the Academy understanding their policies and procedures as well as to be actively involved on one of the sub committees.

Organisational structure

The structure consists of two levels: the Trustees and the Senior Leadership Team. The aim of the management structure is to devolve responsibility and encourage involvement in decision making at all levels.

The Trustees are responsible for setting general policy, adopting an annual plan and budget, monitoring the Academy by the use of budgets and making major decisions about the direction of the Academy, capital expenditure and senior staff appointments.

The Senior Leadership Team comprises the Headteacher, Head of Primary, four Deputy Headteachers, 6 Assistant Headteachers and the Academy Business Manager. These leaders control the Academy at an executive level implementing the policies laid down by the Trustees and reporting back to them. As a group, the Senior Leadership Team are responsible for the authorisation of spending within agreed budgets and the appointment of staff, though appointment boards for middle and senior leader posts must contain a Trustee. Some spending control is devolved to Heads of Departments/Years with limits above which a Senior Leader must countersign.

ST MATTHEW ACADEMY

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Arrangements for setting pay and remuneration of key management personnel

Any changes to the pay and remuneration of the Academy's Headteacher and / or Senior Leadership Team must be approved by the pay Committee, which are a sub-committee of the main Governing Body. Changes to pay and remuneration will be undertaken in conjunction with the Academy's performance management procedures and pay policy.

Related parties and other connected charities and organisations

The school works closely with its sponsor The Roman Catholic Diocese of Southwark, Local Authorities; in particular the London Borough of Lewisham and Schools based within this borough and more widely. It has benefited from strong partnership work with Sacred Heart School and St Thomas the Apostle College in Southwark.

Objectives and activities

Objects and aims

The principal object and activity of the charitable company is the operation of the St Matthew Academy to provide education offering a broad and balanced curriculum to pupils of different abilities between the ages of 3 and 16 with an emphasis on business and enterprise.

In accordance with the articles of association the charitable company has adopted a "Scheme of Governance" approved by the Secretary of State for the Department for Education.

The Scheme of Governance specifies, amongst other things, the basis for admitting students to the Academy, the catchment area from which the students are drawn, and that the curriculum should comply with the substance of the national curriculum with an emphasis on business and enterprise and their practical applications.

Objectives, strategies and activities

Our motto, 'Let Your Light Shine' is taken from St Matthew's Gospel, and encapsulates our belief in the uniqueness of every individual. It is central to all that we do, and echoes our ethos statement that outlines our promise to pupils, SHINE.

Successful, confident learners - Pupils are provided with a plethora of opportunities that enable them to become successful, confident learners of the future, within the classroom and beyond. Enrichment activities alongside targeted academic intervention, dedicated pastoral support and challenge are all important strands in this provision.

High expectations, outstanding achievements - All aspects of academy life are defined by the high standards staff and pupils are held to. We expect our learning environment to be well ordered and pupils to thrive on the challenges presented to them. This enables every learner to achieve pastorally, spiritually and academically; making outstanding achievements.

Inclusive, caring, Catholic community - At the heart of our Academy ethos is our belief in promoting an 'inclusive, caring, Catholic community.' This means we welcome pupils and staff from every faith and none; we encourage everyone to take responsibility for their actions and words; we develop our pupils respect for other faiths and we learn together within the Gospel Values.

Nurturing talent, cultivating ambition - We encourage our staff and young people to see themselves as active learners – to inspire and motivate each other to achieve and exceed their potential. Working in partnership with our parents and staff; we play a crucial role in nurturing and supporting every learner, to ensure they fulfil their ambitions.

ST MATTHEW ACADEMY

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Excellence for all - Collectively, our ethos statement captures the essence of all that we do, and as a result, St Matthew Academy promotes and promises excellence for all members of our community.

Our pupils are challenged to exceed academic expectations through hard work and dedication, under the guidance of our five characteristics of learning: aspiration, collaboration, independence, persistence and versatility. In the summer of 2018 our pupils across the Academy collaborated on forming 5 key values. They decided that 'life at SMA would be great if we all are: respectful, honest, kind, understanding and helpful'.

Public benefit

The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on Public Benefit when reviewing the charity's aim and objectives and in planning future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

The Academy serves a catchment area covering the London Boroughs of Lewisham, Greenwich and other neighbouring boroughs.

The application process for Reception and Year 7 requires application to be made via the applicant's home borough. In all cases applicant must complete a supplementary information form relating to the religious criteria for admissions.

In circumstances where the Academy receives applications which are in excess of places available then relevant published criteria is applied. The Academy operates an appeals process in line with the Department for Education's Code of Practice on School Admission Appeals.

Strategic report

Achievements and performance

The academy has faced turbulent and challenging times in its recent history. Results in summer 2015 showed a downward trend and the academy sought support from local outstanding schools. In September 2015 a partnership was formed with Sacred Heart Catholic School and St Thomas the Apostle College and in April 2016 an Interim Management Board was put into place following the collapse of the governing body. The Academy was subject to an Ofsted inspection in June 2016 and was graded inadequate in all areas except EYFS and Leadership and Management. However as a result of the focused intervention and support from the partner schools and a consultant primary headteacher, outcomes for most students in the Academy showed a dramatic improvement in summer 2016, with the progress 8 score of 0.22 for the year 11 cohort placing the Academy in the top 25% of all schools nationally.

In September 2016 a new Head of School was appointed to work alongside the Executive Headteacher and consultant Headteacher and lead the Academy on a daily basis. She was joined by a number of key appointments to strengthen the leadership team and to ensure the areas for improvement identified by Ofsted and the Executive team were actioned swiftly.

During the last three academic years the Academy has undergone a number of significant changes including a full review and consequent restructure of the support staff and a major overhaul of the behaviour and assessment systems. These changes have had a visible impact for the life chances of pupils attending the Academy and were recognised by Ofsted when they carried out an Ofsted inspection in June 2017. Personal Development, Behaviour and Welfare; Early Years Provision and the Effectiveness of Leadership and Management were all judged as 'Good'. KS4 outcomes have improved year on year and for the last two years (2018 and 2019) the Academy has been the top performing school in Lewisham as measured by Progress 8 score. Results at Key Stage 2 took a significant dip in 2017 but in 2018 and 2019 the decline was reversed with positive progress measures.

ST MATTHEW ACADEMY

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Key performance indicators

Key Stage 2 SATs

Pupils reaching the expected standard

	Reading			Writing			Maths		
	2017	2018	2019	2017	2018	2019	2017	2018	2019
% School	55%	76%	64%	67%	68%	80%	47%	70%	70%
% National	72%	75%	73%	76%	78%	78%	75%	76%	79%

Pupils reaching the expected standard - Combined

Combined			
	2017	2018	2019
% School	35%	68%	63%
% National	61%	64%	65%

Pupils working at greater depth of the expected standard

	Reading			Writing			Maths		
	2017	2018	2019	2017	2018	2019	2017	2018	2019
% School	9%	21%	23%	20%	0%	23%	4%	20%	17%
% National	25%	28%	-	18%	20%	-	23%	24%	-

Pupils working at greater depth of the expected standard - Combined

Combined			
	2017	2018	2019
% School	4%	0%	13%
% National	9%	10%	-

Results at KS2 have improved significantly since 2017 and have been broadly in line with national attainment levels for the last two years. Progress measures for the last two years have been mostly positive and in 2019 they show pupils at SMA are making more than expected progress in writing and maths.

Key Headline Measures

	2016	2017	2018	2019
Basics 9 - 4 En & Ma	58%	70%	72%	69%
Basics 9 - 5 En & Ma	N/A	50%	53%	50%
English Bacallaureate (9 -4)	9%	23%	23%	27%
Attainment 8 average	48.5	48.7	47.9	48.8
Progress 8	0.21	0.22	0.32	0.53

The table indicates a stabilising in the Basics measures but both results remain above national again in 2019. Attainment 8 increased as a result of the better performance by a number of the Option subjects. The English Bacallaureate measure remains stable but is below national because only a small cohort were eligible for this measure (due to curriculum decisions made in March 2016).

The Progress 8 measure improved once again and places the academy in the top 15% of all schools nationally.

ST MATTHEW ACADEMY

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Going concern

After making appropriate enquiries, the Interim Management Board has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason the Interim Management Board continues to adopt the going concern basis in preparing the accounts. Further details regarding the adoption of the going concern basis can be found in the statement of accounting policies.

Financial review

Most of the Academy's income is obtained from the Education Skills Funding Agency (ESFA) in the form of recurrent grants, some of which is restricted to particular purposes. The grants received from the ESFA during the period ended 31 August 2019 and the associated expenditure are shown as restricted funds in the Statement of Financial Activities.

The Academy also receives grants for fixed assets from the ESFA. In accordance with the Charities Statement of Recommended Practice, 'Accounting and Reporting by Charities' (SORP 2015), such grants are shown in the Statement of Financial Activities as restricted income in the fixed asset fund. The restricted fixed asset fund balance is reduced by annual depreciation charges over the expected useful life of the assets concerned.

During the year ended 31 August 2019, total expenditure of £8,582k (2018: £9,154k) was met by recurrent grant funding from the ESFA together with other incoming resources. The excess of expenditure over income for the year (excluding restricted fixed asset funds and transfers to restricted fixed asset funds) was £447k (2018: £410k income over expenditure).

At 31 August 2019 the net book value of fixed assets was £25,179k (2018: £25,907k). Movements in tangible fixed assets are shown in note 14 to the financial statements. The assets were used exclusively for providing education and the associated support services to the pupils of the Academy.

The London Borough of Lewisham Pension Fund, in which the Academy participates, showed a deficit of £1,593k (2018: £399k) at 31 August 2019.

Reserves policy

The Trustees review the reserve levels of the Academy annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. The Trustees have determined that the appropriate level of unrestricted reserves should be equivalent to four weeks' expenditure, approximately £650k (2018: £650k).

The reason for this is to provide sufficient working capital to cover delays between spending and receipt of grants and to provide a cushion to deal with unexpected emergencies such as urgent maintenance. The academy's current level of free reserves is £537k (2018: £305k) and amounts carried forward in regard to GAG funding is £493k (2018: £881k). Therefore the trustees view the reserves to be adequate.

The Academy held fund balances at 31 August 2019 of £24,616k (2018: £26,694k) comprising £24,079k (2018: £26,389k) of restricted funds and £537k (2018: £305k) of unrestricted general funds. Of the restricted funds, £25,179k (2018: £25,907k) is represented by tangible fixed assets and £493k (2018: £881) is represented by general restricted grants.

The pension reserve which is considered part of restricted funds was £1,593k (2018: £399k) in deficit.

Investment policy

Under the Memorandum and Articles of Association, the academy has the power to invest funds not immediately required for its own purposes, in any way the Trustees see fit. The organisation has a positive cash balance to cover eventualities and unforeseen expenses. The banking facilities are reviewed on a regular basis.

ST MATTHEW ACADEMY

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Principal risks and uncertainties

Risks other than financial are also covered by the risk register and for a major catastrophe there is a well-defined disaster recovery plan in place.

Risk management

The Trustees have assessed the major risks to which the Academy is exposed, in particular those relating to the specific teaching, provision of facilities and other operational areas of the Academy, and its finances. The Trustees have implemented a number of systems to assess risks that the school faces, especially in the operational areas (e.g. in relation to teaching, health and safety, bullying and school trips) and in relation to the control of finance. The Trustees are introducing systems, including operational procedures internal financial controls in order to minimise risk. Where significant financial risk still remains they have ensured they have adequate insurance cover. The Academy has an effective system of internal financial controls and this is explained in more detail in the Governance Statement on page 10.

Risks other than financial are also covered by the risk register and for a major catastrophe there is a well-defined disaster recovery plan in place. The Academy consistently evaluates the probability of financial risks and actions taken to mitigate any potential or identified are brought to the attention of the Governing Body for approval. Events such as interest rate fluctuations, changes in education funding policies and other macro-economic variables are tracked and used to balance the Academy's risk exposure accordingly. Within this framework, the Senior Leadership Team makes recommendations to the Governing Body on risk management policies covering the compliance, financial and operational risk areas and following their approval are implemented and monitored to ensure their effectiveness.

Principal risks and uncertainties

The following are the principal risks and uncertainties facing the Academy:

- **Financial viability:** The financial viability of the Academy is a risk given the Academy's current financial position and predicted changes in education funding policies combined with increased costs arising from pension schemes, updates to auto-enrolment and inflationary pressures. This risk is being managed by the regular reporting and monitoring of monthly management accounts, combined with budgeting for the next three years. Where appropriate corrective action to reduce costs is being taken, including a review of all contracts and a staff restructure.
- **Academy reputation:** As a result of the Academy Ofsted inspections in June 2016 and June 2017 and the reputation of the Academy has suffered. As predicted this resulted in admission numbers declining in Sep 2017 and pupils leaving the academy mid-year. The Academy mitigated these risks by entering into a Catholic Partnership with Sacred Heart School and St Thomas the Apostle College, to provide managerial support to the Academy. An Interim Management Board was also created in April 2016 to replace the Governing Body. These two measures have impacted positively on the Academy's performance as evidenced by the improving external examination results and increase in numbers at secondary transfer. In Sep 2018 a new Governing Body was formed and most of the IMB members joined ensuring the levels of experience and expertise were maintained. Reputation remains a risk but the strong marketing of the academy along with strong outcomes is mitigating the risk.
- **Staff recruitment and retention risk:** Given the risks identified above, a further risk notified is the recruitment and retention of staff. It is increasingly important that recruitment is geared towards those suitably qualified to maintain and improve on the Academy's results. To address this, the Academy's human resource team consistently adopt rigorous employee vetting procedures such as Disclosure Barring Service checks, securing references from previous employers, and occupational health checks as part of pre-employment procedures. The Academy is also implementing a performance appraisal system that ensures that high performance is recognised and rewarded accordingly. Regular one on ones and CPD programmes are in place to promote job satisfaction within the Academy. Partnerships have also been formed with Teach First and local universities so that the Academy can train their own staff.

ST MATTHEW ACADEMY

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Plans for future periods

We were delighted to report that following the Ofsted inspection in June 2017 the Academy received very positive feedback on most aspects of academy life. Personal Development, Behaviour and Welfare were judged as 'Good' as was our Early Years provision. Additionally, the Effectiveness of Leadership and Management was also judged as 'Good'.

During the last two academic years all areas continued to embed the positive changes that had been implemented and the impact has been improving results across the academy and increased numbers of families choosing the academy for secondary transition. However we cannot afford to become complacent and the Academy continues to strive to improve on current best to ensure our pupils are prepared for post 16 education and the world of work.

Our priorities for the 2019-20 academic year build on areas identified by Ofsted in 2017 and our own self – evaluation. The Academy improvement plan has 7 key priorities grouped into the structure of the new Ofsted September 2019 Inspection Framework

The Quality of education

- To ensure, broad balanced and appropriate curriculum pathways for all pupils by delivering the curriculum 2020 vision
- To raise the attainment and progress of the underachieving groups by a sharp focus on using assessment information effectively to support excellent outcomes for all
- To ensure that reading, writing and oracy are taught effectively across the Academy

Behaviour and attitudes

- To promote the highest standards of behaviour within the Academy and beyond

Personal development

- To ensure strong personal development of all pupils through a rich offer of curricular and enrichment opportunities that embraces our inclusive, caring Catholic ethos

Leadership and management

- To be an outward – facing, learning hub for the local community and beyond.

Early Years Provision

- To ensure all pupils have access to an exciting and immersive cross curricular learning experience with personalised learning opportunities to enable all pupils to thrive.

Auditor

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Trustees' report, incorporating a strategic report, was approved by order of the Board of Trustees, as the company directors, on 09 December 2019 and signed on its behalf by:

Ms P Barber
Chair

ST MATTHEW ACADEMY

GOVERNANCE STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2019

Scope of responsibility

As Trustees we acknowledge we have overall responsibility for ensuring that St Matthew Academy has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees has delegated the day-to-day responsibility to the Headteacher, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between St Matthew Academy and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Board of Trustees has formally met 6 times during the year. Attendance during the year at meetings of the Board of Trustees was as follows:

Trustees	Meetings attended	Out of possible
Mr A Halmos	5	6
Ms P Barber (Chair)	5	6
Mr S Cefai (Resigned 2 January 2019)	1	2
Ms C Browne Marke	6	6
Ms J Forrest	6	6
Ms M Peters	4	6
Mr J Reed	1	1
H Vyas	5	6
J Johnson	5	6
G Grabowski	6	6
F Forrest	5	6
A Butler	6	6
C Cava	3	6
E Mascellani	6	6
M Baldwin (Accounting Officer) (Appointed 2 January 2019)	6	6

In September 2015 a partnership was formed with Scared Heart Catholic School and St Thomas the Apostle College and in April 2016 an Interim Management Board was put into place following the collapse of the governing body. A permanent Governing Board was selected in September 2019 and most of the IMB members joined ensuring the levels of experience and expertise were maintained.

This being the first full operational year for the new Governing Body there has been no full evaluation or review to understand the effectiveness and impact of the board of trustees. The Governing Body have conducted an internal skills audit and designated a trustee to be responsible for all governor training. This will enable all trustees to fully understand the obligations of their role and through training to develop their expertise in identified areas.

The board of trustees will conduct a review of their impact and effectiveness in 2019/20 once they have completed over a full year of governance.

The Resources committee is a sub-committee of the main governing body. Its purpose is to monitor the financial performance of the Academy by reviewing monthly management accounts, reviewing the adequacy of cash resources through rolling cash flow forecasts, to monitor and approve capital expenditure and to receive the termly reports of the Internal Auditor.

ST MATTHEW ACADEMY

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Attendance at meetings in the year was as follows:

Trustees	Meetings attended	Out of possible
Mr A Halmos	3	3
Ms P Barber (Chair)	3	3
Mr S Cefai (Resigned 2 January 2019)	1	1
Ms C Browne Marke	3	3
Ms J Forrest	3	3
Mr J Reed	0	1
G Grabowski	1	3
F Forrest	3	3
A Butler	2	3
C Cava	1	3
M Baldwin (Accounting Officer) (Appointed 2 January 2019)	3	3

Review of value for money

As accounting officer the Headteacher has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the academy trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the academy trust has delivered improved value for money during the year by:

- The support staff structure at the Academy was reviewed and restructured to reduce costs and reflect the future needs of the Academy;
- A review has been undertaken of existing Academy contracts with the aim of reducing costs through appropriate tendering and contract management arrangements;
- The general ledger has been upgraded with associated streamlining of processes and procedures for the production of timely and accurate accounting information
- Financial Regulations require all budget holders to have regard for value for money in purchasing for purchases over £10,000 this requires specific procedures to be followed and evidence retained

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in St Matthew Academy for the period 1 September 2018 to 31 August 2019 and up to the date of approval of the annual report and accounts.

Capacity to handle risk

The board of Trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period 1 September 2018 to 31 August 2019 and up to the date of approval of the annual report and accounts. This process is regularly reviewed by the board of Trustees.

ST MATTHEW ACADEMY

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

The risk and control framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees;
- regular reviews by the Resources Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The Governing body has considered the need for a specific internal audit function and has decided not to appoint a Responsible Officer. However, the Trustees have appointed Mr MH Mortimer as Internal Auditor. The Internal Auditor's role includes giving advice on financial matters and performing a range of checks on the academy Trust's financial systems. Once a year, the Internal Auditor reports to the Resources Committee on the operation of the systems of control and on the discharge of the governing Body's financial responsibilities. A copy of the report is submitted to the Trustees for information.

The Internal Auditor undertook one visit to the Academy during 2018/19. Testing was undertaken on the following systems:

- Payroll
- Income
- Purchases
- Accounting Systems
- Fixed assets

The Internal Auditor reported that the results of the testing undertaken was satisfactory and that no major systems weaknesses have been identified. It was also reported that the process of fully implanting the accounting system had progressed and is working well.

The trust confirms the internal auditor has delivered their schedule of work as planned, and no material control issues arose as a result of the internal auditor's work.

Review of effectiveness

As accounting officer the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor;
- the work of the external auditor;
- the financial management and governance self-assessment process;
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

ST MATTHEW ACADEMY

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the Resources Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the Board of Trustees on 09 December 2019 and signed on its behalf by:

Ms P Barber
Chair

M Baldwin
Accounting Officer

ST MATTHEW ACADEMY

STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE FOR THE YEAR ENDED 31 AUGUST 2019

As accounting officer of St Matthew Academy I have considered my responsibility to notify the academy trust Board of Trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2017.

I confirm that I and the academy trust's Board of Trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2017.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.

M Baldwin
Accounting Officer

09 December 2019

ST MATTHEW ACADEMY

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 AUGUST 2019

The trustees (who are also the directors of St Matthew Academy for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the Academies Accounts Direction 2018 to 2019 published by the Education & Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees on 09 December 2019 and signed on its behalf by:

Ms P Barber
Chair

ST MATTHEW ACADEMY

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ST MATTHEW ACADEMY FOR THE YEAR ENDED 31 AUGUST 2019

Opinion

We have audited the financial statements of St Matthew Academy for the year ended 31 August 2019 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019 issued by the Education & Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy Trust's affairs as at 31 August 2019 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the financial statements' section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the academy trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The Trustees are responsible for the other information, which comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

ST MATTHEW ACADEMY

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ST MATTHEW ACADEMY (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report including the incorporated strategic report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' report including the incorporated strategic report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the statement of Trustees' responsibilities, the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

ST MATTHEW ACADEMY

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ST MATTHEW ACADEMY (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Michelle Wilkes (Senior Statutory Auditor)
for and on behalf of Wilkins Kennedy Audit Services

20 December 2019

Statutory Auditor

Greytown House
221-227 High Street
Orpington
Kent
BR6 0NZ

ST MATTHEW ACADEMY

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO ST MATTHEW ACADEMY AND THE EDUCATION & SKILLS FUNDING AGENCY

FOR THE YEAR ENDED 31 AUGUST 2019

In accordance with the terms of our engagement letter dated 10 September 2018 and further to the requirements of the Education & Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2018 to 2019, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by St Matthew Academy during the period 1 September 2018 to 31 August 2019 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to St Matthew Academy and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the St Matthew Academy and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than St Matthew Academy and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of St Matthew Academy's accounting officer and the reporting accountant

We conducted our engagement in accordance with the Academies Accounts Direction 2018 to 2019 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2018 to 2019. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2018 to 31 August 2019 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2018 to 2019 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

Our work included identification and assessment of the design and operational effectiveness of the controls, policies and procedures that have been implemented to ensure compliance with the framework of authorities including high level financial control areas and areas assessed of presenting a higher risk of impropriety. We undertook detailed testing, based on our assessment of risk of material irregularity, where such controls, policies and procedures apply to classes of transactions. This work was integrated with our audit on the financial statements to the extent evidence from the conduct of that audit supports the regularity conclusion as well as additional testing based on our assessment of risk of material irregularity.

ST MATTHEW ACADEMY

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO ST MATTHEW ACADEMY AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2018 to 31 August 2019 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Reporting Accountant

Wilkins Kennedy Audit Services
Greytown House
221-227 High Street
Orpington
Kent
BR6 0NZ

Dated: 20 December 2019

ST MATTHEW ACADEMY

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2019

	Notes	Unrestricted Funds £'000	Restricted funds: General £'000	Fixed asset £'000	Total 2019 £'000	Total 2018 £'000
Income and endowments from:						
Donations and capital grants	4	51	-	73	124	753
Charitable activities:						
- Funding for educational operations	5	-	7,160	-	7,160	7,856
Other trading activities	6	193	-	-	193	183
Investments	7	3	-	-	3	2
Total		<u>247</u>	<u>7,160</u>	<u>73</u>	<u>7,480</u>	<u>8,794</u>
Expenditure on:						
Charitable activities:						
- Educational operations	9	15	7,839	728	8,582	9,154
Total	8	<u>15</u>	<u>7,839</u>	<u>728</u>	<u>8,582</u>	<u>9,154</u>
Net income/(expenditure)		232	(679)	(655)	(1,102)	(360)
Transfers between funds	17	-	73	(73)	-	-
Other recognised gains/(losses)						
Actuarial (losses)/gains on defined benefit pension schemes	19	-	(976)	-	(976)	751
Net movement in funds		232	(1,582)	(728)	(2,078)	391
Reconciliation of funds						
Total funds brought forward		305	482	25,907	26,694	26,303
Total funds carried forward		<u>537</u>	<u>(1,100)</u>	<u>25,179</u>	<u>24,616</u>	<u>26,694</u>

ST MATTHEW ACADEMY

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2019

Comparative year information Year ended 31 August 2018	Notes	Unrestricted	Restricted funds:		Total
		Funds £'000	General £'000	Fixed asset £'000	2018 £'000
Income and endowments from:					
Donations and capital grants	4	31	700	22	753
Charitable activities:					
- Funding for educational operations	5	-	7,856	-	7,856
Other trading activities	6	183	-	-	183
Investments	7	2	-	-	2
Total		216	8,556	22	8,794
Expenditure on:					
Charitable activities:					
- Educational operations	9	14	8,348	792	9,154
Total	8	14	8,348	792	9,154
Net income/(expenditure)		202	208	(770)	(360)
Transfers between funds	17	-	(122)	122	-
Other recognised gains/(losses)					
Actuarial gains on defined benefit pension schemes	19	-	751	-	751
Net movement in funds		202	837	(648)	391
Reconciliation of funds					
Total funds brought forward		103	(355)	26,555	26,303
Total funds carried forward		305	482	25,907	26,694

ST MATTHEW ACADEMY

BALANCE SHEET

AS AT 31 AUGUST 2019

		2019		2018	
	Notes	£'000	£'000	£'000	£'000
Fixed assets					
Tangible assets	13		25,179		25,907
Current assets					
Debtors	14	231		219	
Cash at bank and in hand		1,557		2,229	
		<u>1,788</u>		<u>2,448</u>	
Current liabilities					
Creditors: amounts falling due within one year	15	(758)		(1,262)	
Net current assets			1,030		1,186
Net assets excluding pension liability			26,209		27,093
Defined benefit pension scheme liability	19		(1,593)		(399)
Total net assets			<u>24,616</u>		<u>26,694</u>
Funds of the academy trust:					
Restricted funds	17				
- Fixed asset funds			25,179		25,907
- Restricted income funds			493		881
- Pension reserve			(1,593)		(399)
Total restricted funds			<u>24,079</u>		<u>26,389</u>
Unrestricted income funds	17		537		305
Total funds			<u>24,616</u>		<u>26,694</u>

The accounts set out on pages 21 to 42 were approved by the Board of Trustees and authorised for issue on 09 December 2019 and are signed on its behalf by:

Ms P Barber
Chair

Company Number 05144640

ST MATTHEW ACADEMY

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 AUGUST 2019

		2019		2018	
	Notes	£'000	£'000	£'000	£'000
Cash flows from operating activities					
Net cash (used in)/provided by operating activities	20		(748)		1,543
Cash flows from investing activities					
Dividends, interest and rents from investments		3		2	
Capital grants from DfE Group		73		22	
Purchase of tangible fixed assets		-		(144)	
		<u> </u>		<u> </u>	
Net cash provided by/(used in) investing activities			76		(120)
			<u> </u>		<u> </u>
Net (decrease)/increase in cash and cash equivalents in the reporting period			(672)		1,423
			<u> </u>		<u> </u>
Cash and cash equivalents at beginning of the year			2,229		806
			<u> </u>		<u> </u>
Cash and cash equivalents at end of the year			1,557		2,229
			<u> </u>		<u> </u>

ST MATTHEW ACADEMY

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 AUGUST 2019

1 Accounting policies

St Matthew Academy is a charitable company. The address of its principal place of business is given on page 1 and the nature of its operations are set out in the Trustees' report.

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2018 to 2019 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

St Matthew Academy meets the definition of a public benefit entity under FRS 102.

1.2 Going concern

The Trustees assess whether the use of going concern is appropriate, ie whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the accounts and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the accounts.

1.3 Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

ST MATTHEW ACADEMY

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

1 Accounting policies

(Continued)

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

Donated goods, facilities and services

The value of donated services and gifts in kind provided to the academy trust are recognised at their open market value in the period in which they are receivable as incoming resources, where the benefit to the academy trust can be reliably measured. An equivalent amount is included as expenditure under the relevant heading in the statement of financial activities, except where the gift in kind was a fixed asset in which case the amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's policies.

Interest receivable

Interest receivable is included within the statement of financial activities on a receivable basis.

Donated fixed assets

Donated fixed assets are measured at fair value unless it is impractical to measure this reliably, in which case the cost of the item to the donor is used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

ST MATTHEW ACADEMY

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

1 Accounting policies

(Continued)

1.5 Tangible fixed assets and depreciation

Tangible fixed assets acquired since the Academy was established are included in the financial statements at cost. Assets costing less than £1,000 are written off in the period of acquisition. All other assets are capitalised.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the Government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund (in the Statement of Financial Activities and carried forward in the balance sheet). The depreciation on such assets is charged to the restricted fund in the Statement of Financial Activities.

The academy has a 125 year lease from conversion on the buildings with Southwark diocese.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Leasehold property	2%
Computer equipment	25%
Fixtures, fittings & equipment	10%
Plant & motor vehicles	10%

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

1.6 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods of services it must provide.

1.7 Leased assets

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease.

1.8 Financial instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows.

Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

ST MATTHEW ACADEMY

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

1 Accounting policies

(Continued)

Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

1.9 Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.10 Pensions benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the academy trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses. Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.11 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

ST MATTHEW ACADEMY

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

2 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 19, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2013 has been used by the actuary in valuing the pensions liability at 31 August 2019. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgement

Useful economic lives of tangible assets

The annual depreciation charge for tangible assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are re-assessed annually. They are amended when necessary to reflect current estimates, based on technological advancement, future investments, economic utilisation and the physical condition of the assets. See note 14 for the carrying amount of the property plant and equipment, and note 1.5 for the useful economic lives for each class of assets.

Bad debts

Debtors are regularly reviewed for recoverability, any debts which in the opinion of management are not recoverable are provided for as a specific bad debt.

There are no key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

3 General Annual Grant (GAG)

Under the funding agreement with the Secretary of State, the academy trust was subject to limits at 31 August 2019 on the amount of GAG that could be carried forward from one year to the next. An amount equal to 12% of GAG could be carried forward, of which up to 2% could be used for general recurrent purposes, with any balance being available for premises/capital purposes.

The academy trust has not exceeded these limits during the year ended 31 August 2019.

ST MATTHEW ACADEMY

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

4 Donations and capital grants

	Unrestricted funds £'000	Restricted funds £'000	Total 2019 £'000	Total 2018 £'000
Capital grants	-	73	73	22
Other donations	51	-	51	731
	<u>51</u>	<u>73</u>	<u>124</u>	<u>753</u>

5 Funding for the academy trust's educational operations

	Unrestricted funds £'000	Restricted funds £'000	Total 2019 £'000	Total 2018 £'000
DfE / ESFA grants				
General annual grant (GAG)	-	6,288	6,288	7,029
Other DfE group grants	-	700	700	716
	<u>-</u>	<u>6,988</u>	<u>6,988</u>	<u>7,745</u>
Other government grants				
Local authority grants	-	167	167	92
Special educational projects	-	5	5	19
	<u>-</u>	<u>172</u>	<u>172</u>	<u>111</u>
Total funding	<u>-</u>	<u>7,160</u>	<u>7,160</u>	<u>7,856</u>

6 Other trading activities

	Unrestricted funds £'000	Restricted funds £'000	Total 2019 £'000	Total 2018 £'000
Catering income	164	-	164	155
Music tuition	1	-	1	1
Other income	28	-	28	27
	<u>193</u>	<u>-</u>	<u>193</u>	<u>183</u>

7 Investment income

	Unrestricted funds £'000	Restricted funds £'000	Total 2019 £'000	Total 2018 £'000
Short term deposits	3	-	3	2
	<u>3</u>	<u>-</u>	<u>3</u>	<u>2</u>

ST MATTHEW ACADEMY

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

8 Expenditure

	Staff costs £'000	Non Pay Expenditure		Total 2019 £'000	Total 2018 £'000
		Premises £'000	Other £'000		
Academy's educational operations					
- Direct costs	4,954	640	357	5,951	6,245
- Allocated support costs	983	691	957	2,631	2,909
	<u>5,937</u>	<u>1,331</u>	<u>1,314</u>	<u>8,582</u>	<u>9,154</u>

Net income/(expenditure) for the year includes:

	2019 £'000	2018 £'000
Fees payable to auditor for:		
- Audit	11	10
- Other services	4	4
Depreciation of tangible fixed assets	728	792
Net interest on defined benefit pension liability	13	26
	<u>766</u>	<u>832</u>

9 Charitable activities

	Unrestricted funds £'000	Restricted funds £'000	Total 2019 £'000	Total 2018 £'000
Direct costs				
Educational operations	4	5,947	5,951	6,245
Support costs				
Educational operations	11	2,620	2,631	2,909
	<u>15</u>	<u>8,567</u>	<u>8,582</u>	<u>9,154</u>

	2019 £'000	2018 £'000
Analysis of support costs		
Support staff costs	985	949
Depreciation	88	151
Technology costs	112	88
Premises costs	603	792
Other support costs	813	901
Governance costs	30	28
	<u>2,631</u>	<u>2,909</u>

ST MATTHEW ACADEMY

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

10 Staff

Staff costs

Staff costs during the year were:

	2019	2018
	£'000	£'000
Wages and salaries	4,402	4,503
Social security costs	485	461
Pension costs	803	788
	<hr/>	<hr/>
Amounts paid to employees	5,690	5,752
Agency staff costs	233	358
Staff restructuring costs	14	32
	<hr/>	<hr/>
Amounts paid to staff	5,937	6,142
Staff development and other staff costs	116	38
	<hr/>	<hr/>
Total staff expenditure	6,053	6,180
	<hr/> <hr/>	<hr/> <hr/>

Staff restructuring costs comprise:

Redundancy payments	14	32
	<hr/> <hr/>	<hr/> <hr/>

Non statutory/non-contractual staff severance payments

Included in staff restructuring costs are non-statutory/non-contractual severance payments totalling £13,800 (2018: £31,800). Individually, the payments were: £1,800 and £12,000

Staff numbers

The average number of persons, by headcount, employed by the academy trust during the year was as follows:

	2019	2018
	Number	Number
Teachers	58	62
Administration and support	59	61
Management	14	13
	<hr/>	<hr/>
	131	136
	<hr/> <hr/>	<hr/> <hr/>

ST MATTHEW ACADEMY

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

10 Staff

(Continued)

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2019 Number	2018 Number
£60,000 to £70,000	7	7
£70,001 to £80,000	3	2
£100,001 to £110,000	1	1
	<u> </u>	<u> </u>

Key management personnel

The key management personnel of the academy trust comprise the Trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer national insurance and pension contributions) received by key management personnel for their services to the academy trust was £1,118k (2018: £913k)

11 Trustees' remuneration and expenses

Three Trustees have been paid remuneration or have received other benefits from an employment with the academy trust. The Headteacher and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of Headteacher and staff members under their contracts of employment, and not in respect of their services as Trustees. Other Trustees did not receive any payments, other than expenses, from the academy trust in respect of their role as Trustees.

The value of Trustees' remuneration and other benefits was as follows:

M Baldwin (Accounting Officer)

- Remuneration £105,000 - £110,000 (2018: £nil)
- Employer's pension contributions £15,000 - £20,000 (2018: £nil)

H Vyas (staff) (2018: 2 months) :

- Remuneration £45,000 - £50,000 (2018: £15,000- £20,000)
- Employer's pension contributions £5,000 - £10,000 (2018: £0 - £5,000)

During the year, no expense payments were reimbursed to Trustees (2018: None).

Other related party transactions involving the Trustees are set out within the related parties note.

12 Trustees and officers insurance

The academy trust has opted into the Department for Education's Risk Protection Arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy trust business, and provides cover up to £10,000,000. It is not possible to quantify the Trustees and officers indemnity element from the overall cost of the RPA scheme.

ST MATTHEW ACADEMY

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

13 Tangible fixed assets

	Leasehold property	Computer equipment	Fixtures, fittings & equipment	Plant & motor vehicles	Total
	£'000	£'000	£'000	£'000	£'000
Cost					
At 1 September 2018 and 31 August 2019	32,040	2,151	2,134	126	36,451
Depreciation					
At 1 September 2018	6,425	2,046	1,999	74	10,544
Charge for the year	640	40	42	6	728
At 31 August 2019	7,065	2,086	2,041	80	11,272
Net book value					
At 31 August 2019	24,975	65	93	46	25,179
At 31 August 2018	25,615	105	135	52	25,907

14 Debtors

	2019 £'000	2018 £'000
Trade debtors	4	29
VAT recoverable	42	42
Prepayments and accrued income	185	148
	231	219

15 Creditors: amounts falling due within one year

	2019 £'000	2018 £'000
Trade creditors	435	325
Other taxation and social security	118	117
Other creditors	102	587
Accruals and deferred income	103	233
	758	1,262

ST MATTHEW ACADEMY

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

16	Deferred income	2019	2018
		£'000	£'000
	Deferred income is included within:		
	Creditors due within one year	20	32
		<u> </u>	<u> </u>
	Deferred income at 1 September 2018	32	55
	Released from previous years	(32)	(55)
	Resources deferred in the year	20	32
		<u> </u>	<u> </u>
	Deferred income at 31 August 2019	20	32
		<u> </u>	<u> </u>

At the balance sheet date the Academy Trust was holding funds received in advance for universal infant free school meals, dinner money and Devolved Capital Funding relating to financial year 2019/20.

17	Funds	Balance at			Gains,	Balance at
		1 September	Income	Expenditure	losses and	31 August
		2018	£'000	£'000	transfers	2019
		£'000		£'000	£'000	£'000
	Restricted general funds					
	General Annual Grant (GAG)	881	6,288	(6,749)	73	493
	Other DfE / ESFA grants	-	700	(700)	-	-
	Other government grants	-	172	(172)	-	-
	Pension reserve	(399)	-	(218)	(976)	(1,593)
		<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
		482	7,160	(7,839)	(903)	(1,100)
		<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
	Restricted fixed asset funds					
	DfE group capital grants	-	73	-	(73)	-
	General fixed assets	25,907	-	(728)	-	25,179
		<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
		25,907	73	(728)	(73)	25,179
		<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
	Total restricted funds	26,389	7,233	(8,567)	(976)	24,079
		<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
	Unrestricted funds					
	General funds	305	247	(15)	-	537
		<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
	Total funds	26,694	7,480	(8,582)	(976)	24,616
		<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>

ST MATTHEW ACADEMY

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

17 Funds

(Continued)

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant: Income received from the ESFA to cover the normal running costs of the Academy.

Under the funding agreement with the Secretary of State, the academy was subject to a limit on the amount of GAG that it could carry forward at 31 August 2019.

Other DFE/ESFA grants: This includes the pupil premium, universal infant free school meals, rates grant, Year 7 catch up and teachers pay grant.

LA and other grants: This includes SEN funding from the local authority.

The DFE/ESFA capital grant includes the devolved formula capital grant.

Transfer of funds relate to the purchase of fixed assets during the period.

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2017 £'000	Income £'000	Expenditure £'000	Gains, losses and transfers £'000	Balance at 31 August 2018 £'000
Restricted general funds					
General Annual Grant (GAG)	590	7,029	(6,760)	22	881
Other DfE / ESFA grants	-	716	(716)	-	-
Other government grants	-	111	(111)	-	-
Other restricted funds	-	700	(556)	(144)	-
Pension reserve	(945)	-	(205)	751	(399)
	<u>(355)</u>	<u>8,556</u>	<u>(8,348)</u>	<u>629</u>	<u>482</u>
Restricted fixed asset funds					
DfE group capital grants	(894)	22	-	872	-
General fixed assets	27,449	-	(792)	(750)	25,907
	<u>26,555</u>	<u>22</u>	<u>(792)</u>	<u>122</u>	<u>25,907</u>
Total restricted funds	<u>26,200</u>	<u>8,578</u>	<u>(9,140)</u>	<u>751</u>	<u>26,389</u>
Unrestricted funds					
General funds	103	216	(14)	-	305
Total funds	<u>26,303</u>	<u>8,794</u>	<u>(9,154)</u>	<u>751</u>	<u>26,694</u>

ST MATTHEW ACADEMY

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

18 Analysis of net assets between funds

	Unrestricted Funds £'000	Restricted funds: General £'000	Fixed asset £'000	Total Funds £'000
Fund balances at 31 August 2019 are represented by:				
Tangible fixed assets	-	-	25,179	25,179
Current assets	537	1,251	-	1,788
Creditors falling due within one year	-	(758)	-	(758)
Defined benefit pension liability	-	(1,593)	-	(1,593)
Total net assets	537	(1,100)	25,179	24,616

	Unrestricted Funds £'000	Restricted funds: General £'000	Fixed asset £'000	Total Funds £'000
Fund balances at 31 August 2018 are represented by:				
Tangible fixed assets	-	-	25,907	25,907
Current assets	305	2,143	-	2,448
Creditors falling due within one year	-	(1,262)	-	(1,262)
Defined benefit pension liability	-	(399)	-	(399)
Total net assets	305	482	25,907	26,694

19 Pension and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by London Borough of Lewisham. Both are multi-employer defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and that of the LGPS related to the period ended 31 March 2013.

Contributions amounting to £72k (2018: £73k) were payable to the schemes at 31 August 2019 and are included within creditors.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS or scheme) is a statutory, unfunded, defined benefit occupational scheme, governed by the Teachers' Pensions Regulations 2010 (as amended), and the Teachers' Pension Scheme Regulations 2014 (as amended). These regulations apply to teachers in schools and other educational establishments, including academies, in England and Wales that are maintained by local authorities. In addition, teachers in many independent and voluntary-aided schools and teachers and lecturers in some establishments of further and higher education may be eligible for membership. Membership is automatic for full-time teachers and lecturers and, from 1 January 2007, automatic too for teachers and lecturers in part-time employment following appointment or a change of contract. Teachers and lecturers are able to opt out of the TPS.

ST MATTHEW ACADEMY

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

19 Pension and similar obligations

(Continued)

The Teachers' Pension Budgeting and Valuation Account

Although members may be employed by various bodies, their retirement and other pension benefits are set out in regulations made under the Superannuation Act (1972) and Public Service Pensions Act (2013) and are paid by public funds provided by Parliament. The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – contributions from members, along with those made by employers, are credited to the Exchequer under arrangements governed by the above Acts.

The Teachers' Pensions Regulations 2010 require an annual account, the Teachers' Pension Budgeting and Valuation Account, to be kept of receipts and expenditure (including the cost of pension increases). From 1 April 2001, the Account has been credited with a real rate of return, which is equivalent to assuming that the balance in the Account is invested in notional investments that produce that real rate of return.

Valuation of the Teachers' Pension Scheme

The latest valuation of the Teachers' Pension Scheme has now taken place, in line with directions issued by HM Treasury and using membership data as at 31 March 2016. As a result of this valuation TPS employers will pay an increased contribution rate of 23.68% from September 2019 (this includes the administration levy of 0.8%). The timing of the implementation is to align its introduction with employers' budget planning cycles. Until then, employers will pay the current rate of 16.48%.

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

The employer's pension costs paid to the TPS in the period amounted to £439k (2018: £454k).

Scheme changes

The arrangements for a reformed Teachers' Pension Scheme, in line with the recommendations made by Lord Hutton, in particular the introduction of a Career Average Revalued Earnings (CARE) scheme, were implemented from 1 April 2015.

In December 2018, the Court of Appeal held that transitional protection provisions contained in the reformed judicial and firefighter pension schemes, introduced as part of public service pension reforms in 2015, gave rise to direct age discrimination and were therefore unlawful. The Supreme Court, in a decision made in June 2019, have rejected the Government's application for permission to appeal the Court of Appeal's ruling. The case will now be referred to an Employment Tribunal for a decision regarding the remedy which will need to be offered to those members of the two schemes who were subject of the age discrimination.

HM Treasury are clear that the ruling has implications for the other public service schemes, including the Teachers' Pension Scheme. Those implications are currently being considered and any impact on scheme costs is expected to be looked at within the next scheme valuation, which is currently scheduled to be based on April 2020 data and implemented in April 2023.

Local Government Pension Scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 24.3% for employers and 5.5% to 12.5% for employees. The estimated value of employer contributions for the forthcoming year is £157k.

ST MATTHEW ACADEMY

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

19 Pension and similar obligations

(Continued)

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Total contributions made	2019	2018
	£'000	£'000
Employer's contributions	160	188
Employees' contributions	57	50
	<hr/>	<hr/>
Total contributions	217	238
	<hr/> <hr/>	<hr/> <hr/>

Principal actuarial assumptions	2019	2018
	%	%
Rate of increase in salaries	3.0	3.0
Rate of increase for pensions in payment/inflation	2.3	2.3
Discount rate for scheme liabilities	1.9	2.8
Inflation assumption (CPI)	2.3	2.3
	<hr/> <hr/>	<hr/> <hr/>

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2019	2018
	Years	Years
Retiring today		
- Males	22.1	22.2
- Females	23.5	24.6
Retiring in 20 years		
- Males	22.2	24.0
- Females	24.9	26.5
	<hr/> <hr/>	<hr/> <hr/>

	2019	2018
	£'000	£'000
Discount rate - 0.5%	1054	797
Salary rate + 0.5%	111	94
Pension rate + 0.5%	925	696
	<hr/> <hr/>	<hr/> <hr/>

Defined benefit pension scheme net liability

Scheme assets	6,167	5,597
Scheme obligations	(7,760)	(5,996)
	<hr/>	<hr/>
Net liability	(1,593)	(399)
	<hr/> <hr/>	<hr/> <hr/>

ST MATTHEW ACADEMY

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

19 Pension and similar obligations

(Continued)

The academy trust's share of the assets in the scheme	2019 Fair value £'000	2018 Fair value £'000
Equities	4,009	3,358
Bonds	1,603	1,343
Property	432	448
Other assets	123	448
	<hr/>	<hr/>
Total market value of assets	6,167	5,597
	<hr/> <hr/>	<hr/> <hr/>

The actual return on scheme assets was £409,000 (2018: £256,000).

Amount recognised in the Statement of Financial Activities	2019 £'000	2018 £'000
Current service cost	314	333
Past service cost	-	34
Interest income	(159)	(131)
Interest cost	172	157
Benefit changes, curtailments and settlements gains or losses	51	-
	<hr/>	<hr/>
Total operating charge	378	393
	<hr/> <hr/>	<hr/> <hr/>

Changes in the present value of defined benefit obligations	2019 £'000
At 1 September 2018	5,996
Current service cost	314
Interest cost	172
Employee contributions	57
Actuarial loss/(gain)	1,226
Benefits paid	(56)
Effect of non-routine settlements and administration expenses	51
	<hr/>
At 31 August 2019	7,760
	<hr/> <hr/>

ST MATTHEW ACADEMY

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

19 Pension and similar obligations

(Continued)

Changes in the fair value of the academy trust's share of scheme assets

	2019 £'000
At 1 September 2018	5,597
Interest income	159
Actuarial gain	250
Employer contributions	160
Employee contributions	57
Benefits paid	(56)
At 31 August 2019	<u>6,167</u>

20 Reconciliation of net expenditure to net cash flow from operating activities

	2019 £'000	2018 £'000
Net expenditure for the reporting period (as per the statement of financial activities)	(1,102)	(360)
Adjusted for:		
Capital grants from DfE and other capital income	(73)	(22)
Investment income receivable	(3)	(2)
Defined benefit pension costs less contributions payable	205	179
Defined benefit pension scheme finance cost	13	26
Depreciation of tangible fixed assets	728	792
(Increase)/decrease in debtors	(12)	8
(Decrease)/increase in creditors	(504)	922
Net cash (used in)/provided by operating activities	<u>(748)</u>	<u>1,543</u>

21 Contingent liabilities

During the period of the Funding Agreement, in the event of the sale or disposal by other means of any asset for which a Government capital grant was received, the Academy is required either to re-invest the proceeds or to repay to the Education Funding Agency the same proportion of the proceeds of the sale or disposal as equates with the proportion of the original cost met by the Secretary of State.

Upon termination of the Funding Agreement, whether as a result of the Secretary of State or the Academy serving notice, the Academy shall repay to the Secretary of State sums determined by reference to:

- the value at that time of the Academy's site and premises and other assets held for the purpose of the Academy; and
- the extent to which expenditure incurred in providing those assets was met by payments by the Secretary of State under the Funding Agreement.

ST MATTHEW ACADEMY

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

22 Related party transactions

Owing to the nature of the Academy's operations and the composition of the Board of Trustees being drawn from local public and private sector organisations, it is inevitable that transactions will take place with organisations in which a member of the Board of Trustees may have an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Academy's financial regulations and normal procurement procedures.

During the year the Academy purchased services from Sacred Heart Catholic School amounting to £25,000 (2018: £75,000), from St Thomas the Apostle College amounting to £nil (2018: £13,776). The above schools Leadership Team and working with St Matthews by providing support as a temporary senior Leadership team within the Academy.

Last year the Roman Catholic Diocese of Southwark provided a grant totalling £700k for School Improvement funding.

23 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.